

General Safeguarding and Welfare Requirement: Safety and Suitability of Premises, Environment and Equipment

Providers must have a no-smoking policy, and must prevent smoking in a room, or outside play area, when children are present or about to be present

8.7 No-smoking

Policy statement

We comply with health and safety regulations and the Safeguarding and Welfare Requirements of the EYFS in making our setting a no-smoking environment - both indoor and outdoor.

Procedures

- All staff, parents and volunteers are made aware of our No-smoking policy.
- We display no-smoking signs prominently.
- The No-smoking policy is stated in our information for parents and staff.
- We actively encourage no-smoking by having information for parents and staff about where to get help to stop smoking if they are seeking this information.
- Staff who smoke do not do so during working hours, unless on a scheduled break and off the premises.
- Staff who smoke during working hours and travelling to and from work must not do so whilst wearing a setting uniform, or must at least cover the uniform.
- E-cigarettes are not permitted to be used on the premises.
- Staff who smoke or use e-cigarettes during their scheduled breaks must do so well away from the premises.
- Staff are made aware that failure to adhere to this policy and procedures may result in disciplinary action.
- It is a criminal offence for employees to smoke in smoke-free areas, with a fixed penalty of £50 or prosecution and a fine of up to £200.
- Staff who smoke during their break make every effort to reduce the effect of the odour and lingering effects of passive smoking for children and colleagues.

Legal framework

- The Smoke-free (Premises and Enforcement) Regulations 2006

- The Smoke-free (Signs) Regulations 2012

This policy was adopted at a meeting of

Held on

Date to be reviewed

Signed on behalf of the management committee

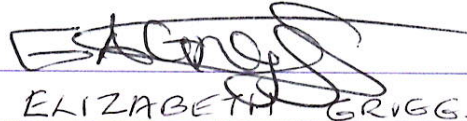
Name of signatory

Role of signatory (e.g. chair/owner)

St Mary's Preschool

13 November 2018

November 2019



ELIZABETH GRIGGS

Chair

This policy was reviewed and re-adopted at a meeting of :

St Mary's Pre-school

Held on:

12 November 2019

Date to be reviewed: November 2020

Signed on behalf of the provider



Name of Signatory: E Griggs

Role: Chair