

## **General Safeguarding and Welfare Requirement: Safety and Suitability of Premises, Environment and Equipment**

Providers must have a no-smoking policy, and must prevent smoking in a room, or outside play area, when children are present or about to be present

### **8.7 No-smoking**

#### **Policy statement**

We comply with health and safety regulations and the Safeguarding and Welfare Requirements of the EYFS in making our setting a no-smoking environment - both indoor and outdoor.

#### **Procedures**

- All staff, parents and volunteers are made aware of our No-smoking policy.
- We display no-smoking signs prominently.
- The No-smoking policy is stated in our information for parents and staff.
- We actively encourage no-smoking by having information for parents and staff about where to get help to stop smoking if they are seeking this information.
- Staff who smoke do not do so during working hours, unless on a scheduled break and off the premises.
- Staff who smoke during working hours and travelling to and from work must not do so whilst wearing a setting uniform, or must at least cover the uniform.
- E-cigarettes are not permitted to be used on the premises.
- Staff who smoke or use e-cigarettes during their scheduled breaks must do so well away from the premises.
- Staff are made aware that failure to adhere to this policy and procedures may result in disciplinary action.
- It is a criminal offence for employees to smoke in smoke-free areas, with a fixed penalty of £50 or prosecution and a fine of up to £200.
- Staff who smoke during their break make every effort to reduce the effect of the odour and lingering effects of passive smoking for children and colleagues.

#### **Legal framework**

- The Smoke-free (Premises and Enforcement) Regulations 2006

- The Smoke-free (Signs) Regulations 2012

This policy was adopted at a meeting of

St Mary's Preschool

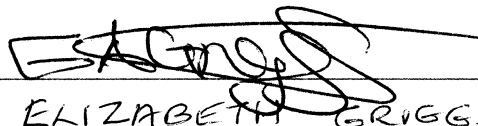
Held on

13 November 2018

Date to be reviewed

November 2019

Signed on behalf of the management  
committee



Name of signatory

ELIZABETH GRIGGS

Role of signatory (e.g. chair/owner)

Chair